UCE Beloved Community Staff Covenant

Why are we here? (What do you love about your work at UCE?)

- Promoting Unitarian Universalism and healthy UU congregations
- I'm too small to do by myself what UCE does together: make the world a better place
- Appreciation, challenge, purpose
- Working as part of a community
- Contributing to the greater good of the world
- Called to ministry of embracing people in simple ways (like clean bathrooms for those who need a clean place to cry)
- Welcoming, inclusive environment
- Richness, complexity, intelligence
- Socially conscious justice work
- Foundation for people of all ages to find their spiritual path
- Making music with varying levels of abilities
- Empowering people to make beauty and meaning in their lives
- A beacon for young generations to continue to develop their UU faith

What do you need to do your work well and with joy?

- Collective commitment to shared ministry
- A sense of shared mission
- To know our common and individual goals
- Reliable and timely feedback
- Open and honest communication
- Room for creativity and innovation
- Respect
- Details
- Negotiating and communicating realistic expectations
- Kindness and support
- Supplies
- Time
- Clear priorities
- Assume good intentions and own/be aware of our impact
- Willing to take risks and be accountable
- Forgiveness
- Sense of direction
- Tools (technology) that works
- Commitment to team work (solidarity)

What are your expectations of yourself and each other?

- Good enough is good enough
- Assume good intentions and own your impact
- I'm doing my best
- Respect
- Appreciation
- Realistic expectations of self and others
- Forgiveness of self and others
- Say I'm sorry when you are (authentic apologies when necessary)
- Have fun!
- Try new things
- Understanding
- Clear and open communication
- Genuine listening

Unitarian Church of Evanston